

COMPANY CONFIDENTIAL



VERSION: - 1.6.4
01 JAN 2019

DIVISION: - TELECOM



CINIF GROUP OF COMPANIES

TELECOM | IT | EDUCATION | FORMULATIONS | INSURANCE & SECURITIES | REAL ESTATE | MEDIA

HEAD OFFICE: CTL, PLOT NO – 14, OPP – INFOSYS, IT PARK, CHANDIGARH 160101 UT

Our Other Venture's

- **CINIF TECHNOLOGIES LIMITED (TELECOM DIVISION)**

REGISTERED UNDER MINISTRY OF CORPORATE AFFAIRS (GOVT. OF INDIA) UNDER CIN – U72300CH2014PLC035062

- **CINIF TECHNOLOGIES LIMITED (IT DIVISION)**

REGISTERED UNDER MINISTRY OF CORPORATE AFFAIRS (GOVT. OF INDIA) UNDER CIN – U72300CH2014PLC035062

- **CINIF EDUCATIONAL SERVICES LLP (EDUCATION DIVISION)**

REGISTERED UNDER MINISTRY OF CORPORATE AFFAIRS (GOVT. OF INDIA) UNDER CIN – AAD-0949

- **CINIF FORMULATIONS (FORMULATIONS DIVISION)**

- **CINIF SECURITIES (I&S DIVISION)**

- **CINIF INFRA PROVIDERS (REAL ESTATE DIVISION)**

- **CINIF INFO MEDIA (MEDIA DIVISION)**

CINIF GROUP OF COMPANIES is a leading organization in Telecom, IT, Education, Formulations, Insurance & Securities, Real Estate, Media & Business Solutions. It has strategic business alliances for a broad spectrum of products and services which allow us to offer most cost effective solutions to the clients. We provide Business and Industry solutions. In order to serve our existing clients, we have support service arrangements in various cities across the country.

CINIF Group was established in 2009 and recently CTL has become a Public Limited Company Registered under the Companies Act 2013, [Pursuant to sub-section (2) of section (7) of the Companies Act, 2013 and rule (8) of the Companies (Incorporation) Rules, 2014].

CINIF Technologies Limited – Telecom Division

Currently we are Working on Various Modern Technologies:

- Installation, Commissioning & Testing (I&C) of BTS, Node B, E Node B & Various Types of Antenna.
- Installation, Commissioning & Testing (I&C) of Microwave, CDMA, GSM Antenna.
- Installation, Commissioning & Testing (I&C) of UBR, ODSC, WIFI, IBS.
- To maintain the link between 2 or more microwave antenna.
- Dismantling of various instruments like Microwave, CDMA, GSM Antenna & BTS Etc.
- RF/BTS/EMF/LOS/Drive Test Surveys.
- End to End Site Integration.
- AMC (Annual Maintenance Contract)
- RFEI Survey for Installation of LTE Equipment for our clients.
- Installation of Alpha/Beta/Gama Antenna & Integration of E Node B.
- Quality Testing for the Installation (ATP – 11A, ATP 11B, MC ATP & F ATP).

What are our Skill Requirements?

- Candidate should have a positive attitude.
- Candidate should have leadership quality.
- Candidate should be interested to join in Live Telecom Projects.
- Excellent communication skills are preferred for communicating with clients.
- Aptitude to learn quickly and effectively.

Degree Eligibility:

- Should be a Diploma or Engineering Graduate (having minimum 55% marks in pursuing degree)

What is our Selection Procedure? *

- Company Overview
- Written Test (Aptitude + Technical)
- Group Discussion
- Technical Interview
- HR Panel Discussion

Job Profile for Fresher Technical Engineer:

Designation:

- Technical Telecom Engineer (FE)
- Technical Telecom Engineer (IN House)
- Junior Technician

Core Eligibility: Diploma / B Tech (ECE, ENT, EEE, EE, EI)

Other Eligibility: Diploma / B Tech (CIVIL, ME, CS, IT)

Role Category:

- Responsible for understanding the various projects in telecom sector.
- Site work is carried out on project basis with tight deadlines & well defined milestones for delivery of the project to clients.
- As per requirements of the project & clients, candidate must ready to relocate.
- Candidate should be physically fit & must comfortable to work on live sites.
- Responsible for making flow charts & reports of a project which showcase the working & functionality of that particular project.
- Candidate should posse's basic knowledge of computer software (MS Excel – MS Office).
- They should have solution oriented thinking.

Location: Chandigarh, Punjab, Haryana, Himachal Pradesh, DELHI NCR, Mumbai, Maharashtra, Gujrat, Jharkhand, Chhattisgarh, UP, Rajasthan, West Bengal, Kolkata, Odisha, MP. (As per CTL – HO)

Probation: 6 Months

Functional Area: Telecommunications

Documents Required for Joining:

- Updated copy of resume
- All original certificates (for verification) & 2 sets of attested photocopies
- Photographs (6 Passport size)
- ID & Residence proof originals (For Verification) & 2 Sets of self attested photocopies
- Medical Fitness Certificate (Issued by a Medical CMO or MBBS Doctor)
- Affidavit (Issued on your Name)

Training Programme:

- Training Tenure: 30 Days
Benefits: Travelling Allowances (on site) shall be provided by company.

Key Features of Training Program:

- The candidate will be offered corporate level technical training in the company head office completely free of cost.
- The training will be conducted and supervised by our senior engineers and technical heads.
- Training Program includes awareness of latest telecom technologies & equipment's.
- Daily progress reports.
- Offers Practical Skills & Knowledge.
- Includes complete procedure to operate different digital telecom tools.
- Live Working on Clients software's for Commissioning by Remote logins.
- Live video sessions on Dismantling of various instruments like Microwave, CDMA, GSM Antenna & BTS.
- Live video sessions on Installation, Commissioning & Testing (I&C) of BTS, Node B, E Node B & Various Types of Antenna.
- Live video sessions on Installation, Commissioning & Testing (I&C) of Microwave, CDMA, GSM Antenna.
- Live video sessions on Installation, Commissioning & Testing (I&C) of UBR, ODSC, WIFI, IBS.
- Make candidate eligible to crack the CCRP Certification of the Clients.
- CBTHR Certification.
- Technical Training Certification.

Salary Structure:

- 1) Designation: Technical Telecom Engineer (FE) – Yearly Package (3.60 LPA)
 - (a) Training: 30 Days
Stipend Offered: None, TA (On site) shall be provided by company.
Details of Training Program:
The candidate will be offered corporate level technical training in the company head office completely free of cost. The training shall be conducted and supervised by our senior engineers and technical heads.
 - (b) Probation Period:
Stipend Offered: {~15,000/- PM including TA
10,000/- PM + TA (On site)}
 - (c) After 6 Months *
Stipend Offered: (~22,000/- PM including TA & Accommodation)
12,000 - 14,000/- PM + TA (On site) + Accommodation
 - (d) After 1 Year *
Salary Offered: ~ 3.60 LPA*
(Approximately 30,000/- PM including all benefits)
14,000 - 18,000/- PM + TA (On site) + Accommodation + Incentives*

- 2) Designation: Technical Telecom Engineer / RE CMG (In House) – Yearly Package (3.00 LPA)
 - (a) Training: 30 Days
Stipend Offered: None, TA (On site) shall be provided by company.
Details of Training Program:
The candidate will be offered corporate level technical training in the company head office completely free of cost. The training shall be conducted and supervised by our senior engineers and technical heads.
 - (b) Probation Period:
Stipend Offered: 10,000/- PM + [TA, DA & HRA (Official Visits)] + Incentives*
 - (c) After 6 Months *
Stipend Offered: 12,000 - 14,000/- PM + [TA, DA & HRA (Official Visits)] + Incentives*
 - (d) After 1 Year *
Salary Offered: ~ 2.40 – 3.00 LPA*
(Approximately 14,000 – 16,000 /- PM + [TA, DA & HRA (Official Visits)] + Incentives *

3) Designation: Junior Technician – Yearly Package (3.00 LPA)

(a) Training: 30 Days

Stipend Offered: None, TA (On site) shall be provided by company.

Details of Training Program:

The candidate will be offered corporate level technical training in the company head office completely free of cost. The training shall be conducted and supervised by our senior engineers and technical heads.

(b) Probation Period:

Stipend Offered: {~14,000/- PM including TA)

09,000/- PM + TA (On site)

(c) After 6 Months *

Stipend Offered: (~20,000/- PM including TA & Accommodation)

10,000 - 12,000/- PM + TA (On site) + Accommodation

(d) After 1 Year *

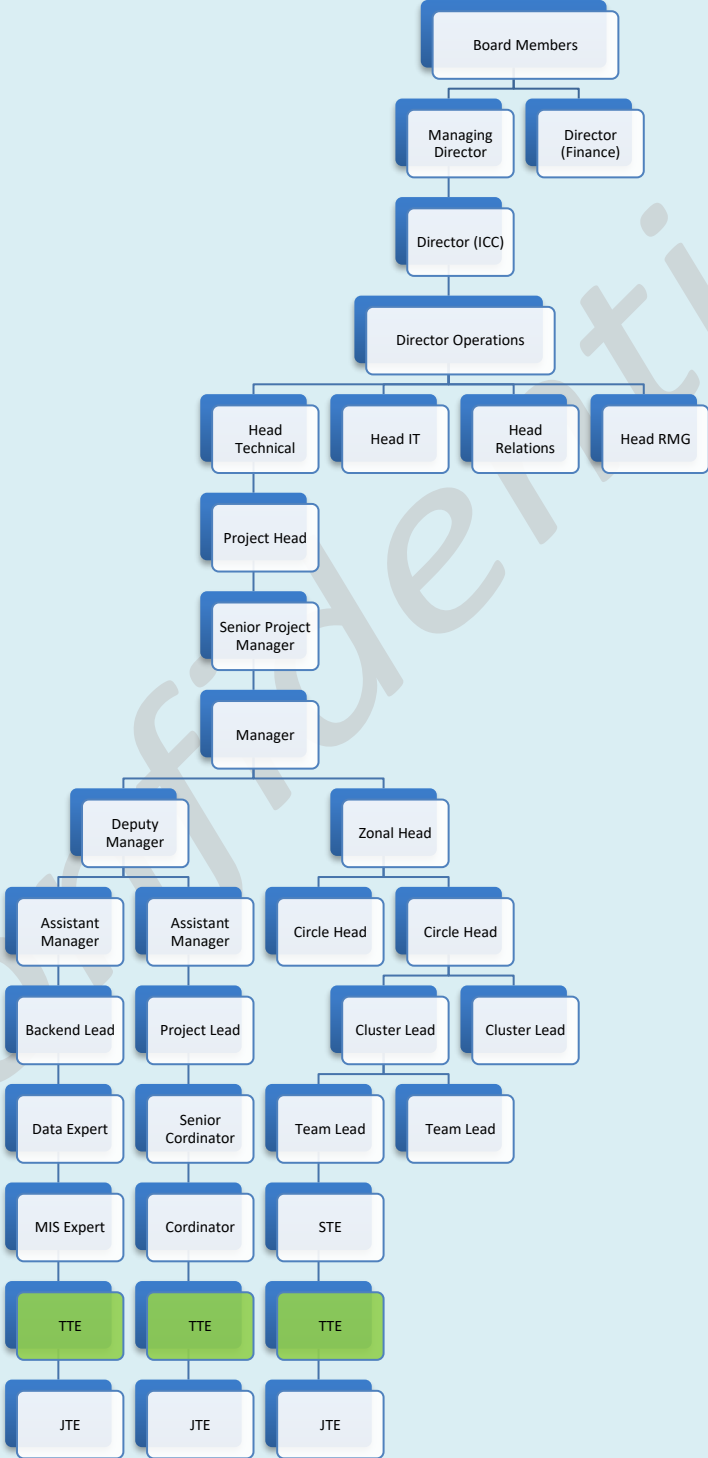
Salary Offered: ~ 3.00 LPA*

(Approximately 25,000/- PM including all benefits)

13,000 - 16,000/- PM + TA (On site) + Accommodation + Incentives*

GROWTH CHART FOR A FRESHER (BTECH)

TECHNICAL



Terms & Conditions:

- The Letter of Intent (LOI) will be issued to all selected/shortlisted candidates after campus recruitment only.
- All packages mentioned above are CTC.
- The Individual Offer Letters will be issued to the students only after completion of Reporting procedure.
- Salary & Other increments will be applicable after the approval of HR & Technical Teams of the company, which will be purely based on the performance & productivity of their work.
- Probation period is subject to change on approval of HR & Technical Teams of the company and the same will be purely based on candidate's performance & productivity.
- Refundable Non Interest bearing Security Deposit i.e. 25,000/- INR will be levied on students. This will be refunded completely after 1 year (Excluding probation period) i.e. 18 months of service.
- It may also be partially refunded in the following special cases:
 - 1) If the candidate obtains a Government Job Appointment.
 - 2) In case he/she obtains a Work VISA to America/Canada/New Zealand or Australia.
 - 3) In case of sudden death of either parent while working with CTL.
- Laptop is compulsory at the time of Joining.
- The security amount will be accepted only via DD/Cheque/NEFT/RTGS/Cash on the Name/Account of "CINIF Technologies Limited" payable at Chandigarh only.

THANKS & REGARDS

TEAM: HUMAN RESOURCES
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"Think GREEN, Save Earth"
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SAVE TREES

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